

# Junior Medical Officer Newsletter

Issue 1: 2021 March

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**MY HEALTH  
LEARNING**

## MANDATORY TRAINING

Please ensure all your mandatory training has been completed via

[My Health Learning](#)

## FEEDBACK WELCOME

If you have any ideas or would like to contribute to the JMO newsletter please contact the JMO Unit on [ISLHDJMOunit@health.nsw.gov.au](mailto:ISLHDJMOunit@health.nsw.gov.au) or 4253 4773

## Message from the District Director Medical Workforce

Hi

I would like to take this opportunity to welcome all new junior medical staff to ISLHD and welcome back those of you who are continuing from last year. The medical workforce unit staff are here to assist you during your time here so please raise any concerns or questions with the team. For those of you still impacted by exam delays due to COVID, we wish you all the best this year. I would also like to thank you all for your hard work last year during a difficult and disruptive time for everyone.

This newsletter will be issued 4 times per year to provide an avenue to keep you informed about what is happening across the LHD in relation to Medical Workforce. The ISLHD Junior Medical Workforce Unit is undergoing significant change this year and we welcome all your feedback. You can direct any feedback or issues to our email addresses, in person or drop a note into the reception. Best wishes to you all.

*Dr Justine Harris*

## JMO Manager Update

Hi All

I would like to take this opportunity to welcome everyone to the District and to their new roles for 2021. I hope that you have had a good start to the year. We have been busy in the Medical Workforce Unit ensuring everyone has been on boarded and orientated appropriately. If you have any concerns or feedback on this process please let me know.

At the moment we do have a number of intern and resident vacancies across the District that we are looking to fill. If you know of anyone interested in a position in this area please ask them to contact the Medical Workforce Unit.

We are also moving forward with the implementation of the new ROB JMO recruitment system. This is a new recruitment system that will replace eRecruit for Annual Medical Recruitment this year. Further information on using and accessing this system will be provided at a later date.

A reminder to any staff working night shifts, temporary accommodation can be arranged at Elouera House or on Level 10 for anyone who is feeling too tired to travel. Please contact the Medical Workforce Unit reception for details.

Finally, the Medical Workforce Unit has an open door policy. Please feel free to contact myself or any member of the team with any questions or concerns you may have.

*Jennifer Williams*

## Manager Medical Education & Wellbeing

Welcome to ISLHD for 2021. Supporting you in your roles is our priority.

We are always striving to improve our practices to better support the health and wellbeing of our junior doctors. If you have any concerns or suggestions about your training, wellbeing or any other matter, please do not hesitate to reach out. You can contact me or the facility JMO co-ordinator.

We are currently revising our junior doctor wellbeing plan and expanding our focus from JMO/RMOs to include all trainees. A working party is being formed and we welcome expressions of interest to participate.

Over the course of the year, you will be asked to complete a number of surveys. These surveys provide valuable feedback which we use to implement improvements to practice.

You may also contact Dr Justine Harris, who is the district JMO Complaints Manager.

*Yvonne Becarevic*

### Buddy Shifts

If you are working an after-hours shift at a facility you have not worked at before, please let us know so that we can arrange a buddy shift to help orientate you to the site.

### FREE PARKING



#### Temporary free parking provision to cease 5 April 2021

Due to the easing of COVID-19 restrictions, the provision of free parking to Health employees will cease and we will go back to pre-COVID-19 car parking access and standard charging arrangements **from 5 April 2021**.

## JMO REPRESENTATIVES

### ISLHD RMOA

We would like to take this opportunity to thank the outgoing RMOA for all their hard work over 2020. Congratulations and welcome to the new team for 2021

- Dr Tamblyn Devoy - President
- Dr Jessica Faulkner – Vice-president
- Dr James Every – Treasurer
- Dr Sonia Purewal - Secretary

### NSW JMO Forum representatives

- Dr Tamblyn Devoy – (PGY2)
- Dr Mathew Bojanic (PGY1)

## SAFE ROSTERING PRACTICE

Fatigue management: We will be monitoring your working hours to ensure compliance with safe rostering practices. These guidelines are in place to safeguard you against fatigue,

We monitor this via timesheets and UROC and we appreciate your assistance by submitting all claims for unrostered overtime on a regular basis.

Unfortunately, on most occasions we do not find out you have worked excessive hours until after the event. Please ensure you escalate any concerns you have about excessive hours to your Department and JMO Unit.

## TERM ASSESSMENTS

Submission of Mid-Term Appraisals and End of Term Assessments is **compulsory** for Interns, RMOs, general SRMOs and IMGs.

The Appraisals/Assessments provide feedback on your performance and support the decision about satisfactory completion of internship and prevocational training. All Appraisals/Assessments are saved in your respective personnel files and provide evidence for the purpose of issuing Letters of Service as well as being available to you should you require this evidence at any time in the future.

### Junior Medical Officers

Illawarra Shoalhaven Local Health District (ISLHD) as a member of the NSW Treasury Managed Fund (TMF) is indemnified against legal liability claims for compensation to any third party. Coverage includes legal costs and expenses arising from such claims.

As an employee you are entitled indemnity protection for legal liability claims arising within the scope of your duties as an employee of ISLHD. Such indemnity includes, but is not limited to, medical indemnity claims arising out of the provision of health care to public and private patients treated in the course of your duties and is subject to the usual operation of all terms and conditions of the TMF Contract of Coverage.

### TMF cover will not be provided to Staff:

1. if the conduct constituting the tort to be indemnified was criminal and / or arose out of fraudulent, dishonest or malicious conduct, acts or omissions, except where the employee had no knowledge of and could not have reasonably been expected to know of the conduct, acts or omissions.
2. for the legal costs associated with personal representation for coronial inquests, inquiries of the Health Care Complaints Commission (HCCC) or other disciplinary matters.
3. for matters in relation to the Medical Council of Australia, AHPRA or advice or treatment to patients outside the scope of your employment



**It is strongly recommended that you have your own personal medical indemnity insurance to cover the matters that TMF will not provide.**

### Useful information and resources available at the ISLHD Medical Workforce Unit Intranet site



[http://islhnweb.lan.sesahs.nsw.gov.au/medical\\_services/Medical\\_workforce/default.asp](http://islhnweb.lan.sesahs.nsw.gov.au/medical_services/Medical_workforce/default.asp)

# Junior Medical Officer Services Contact List

**JMO Medical Workforce Unit Wollongong**  
 Locked Mail Bag 8808 SOUTH COAST MAIL CENTRE NSW 2521  
 Level 4, Lawson House, Darling Street, Wollongong

**JMO Fax (printer): 4253 4816**

**RECEPTION Fax: 4253 4879**

Dr Justine Harris	4253 4860	District Director Medical Workforce
Dr Jamal Ghannam	42534616	Acting Director of Medical Services NIHG
Natalia Cesare	4253 <b>4658</b>	EA to Director/Workforce Support Assistant
Daniela Goreski	4253 <b>4773</b>	Receptionist
<b>Junior Medical Officer Workforce Unit</b>		
Jennifer Williams	4253 4659	Manager JMO Workforce (Monday, Tuesday and Friday)
Ricky Bertakis	4253 <b>4747</b>	Acting Deputy Manager JMO Workforce – Interns/Residents
Michelle Birkin	4253 <b>4657</b>	Workforce Support Officer
Hannah Richards	4253 <b>4663</b>	Workforce Support Officer
Hayley Townsend	4253 <b>4310</b>	Workforce Support Officer
Chelsea Murray	4253 4738	JMO Payroll Manager
Debbie Stevenson	4253 4596	JMO Payroll Support Officer
Dr Preethy Raman	4253 <b>4810</b>	DPET (TWH) Interns/Residents
Dr Anna Di Marco	4253 <b>4831</b>	Director Hospital Non-Specialist Program (Mon – Tues)
<b>Medical Education, Wellbeing &amp; Locums</b>		
Yvonne Becarevic	4253 4758	Manager Medical Education and JMO Wellbeing
Shaynee Yarworth	4253 <b>4883</b>	Medical Educational Support Officer - Physician Education and Training (BPTs)
Chelsea Murray	4253 <b>4683</b>	WBA Program Officer (Tues, Thurs)
Deborah Lorkin	4253 <b>4862</b>	Medical Educational Support Officer - Hospital Non-Specialist Program (Tue-Thu)
Mari Pinilla	4253 <b>4815</b>	Medical Educational Support Officer - Prevocational Education and Training
Carol Rogers	4253 <b>4669</b>	Workforce Support Officer – non-specialist medical locums
Stefanie Bock	4253 <b>4658</b>	Locums and Wellbeing Admin Assistant
<b>Illawarra Medical Network Directors (BPTs)</b>		
Dr Elizabeth Clingan	4253 <b>4742</b>	Network Director of Physician Training
Dr Jonathon Hill	4253 <b>4880</b>	BPT – Director of Education (TWH)
Dr Abhay Venkat	4253 <b>4880</b>	BPT – Director of Education (TWH)
Dr Simeon Crawford	4222 <b>5898</b>	BPT – Director of Education (SHH)
<b>JMO Services Shoalhaven District Memorial Hospital</b>		
Dr Dylan Mordaunt	4428 <b>7602</b>	Director of Medical Services SHG
Dr Adrian Taylor	4423 <b>9345</b>	DPET Interns/Resident
Margaret Gasseling	4423 <b>9761</b>	Workforce Support Officer (Mon-Wed)
Deborah Lorkin	4423 <b>9761</b>	Workforce Support Officer (Thu & Fri)
<b>JMO Services Shellharbour Hospital</b>		
Dr Jacqui Irvine	4295 <b>2453</b>	Director of Medical Services SIHG
Dr James Rowe	4296 <b>6666</b>	DPET Interns/Resident
Brooke Cesare	4295 <b>2896</b>	JMO Coordinator
<b>DPET</b>		
Dr Ken Noda	4223 <b>8000</b>	DPET Intern/Residents Port Kembla Hospital & Bulli District Hospital
Dr Claire Langford	4253 <b>4430</b>	DPET Intern/Residents Coledale Hospital
<b>Mental Health Service</b>		
Dr David Alcorn	4253 4315	Clinical Director Mental Health Service
Megan Byron	4295 2414	Medical Workforce Manager



**Junior Medical Officer Support Line phone 1300 566 321**

**Doctors' Health Advisory Service 24/7 phone 9437 6552**

**Employee Assistance Programme 24/7 phone 1300 873 327**

**Anti-Bullying Advice Line phone 1300 416 088**

**Lifeline 24/7 phone 13 11 14**